

September 1, 2020

## **A message from COG's new President and CEO Stephanie Smith**

Dear COG community,

I am excited to share with you, effective today, I assume the role as COG President and CEO.

It is a privilege to carry forward the work Fred and the COG team have accomplished with all of you.

Coming in, I had an appreciation of the work COG does on behalf of the industry. Seeing it up close over the past month, I am amazed at the depth and breadth of COG's reach and the expertise within the organization. Equally, I am humbled by the commitment of the people from the COG community -- our members, program participants, academia, other industry organizations and government -- to work through COG to achieve nuclear excellence together.

This is a pivotal time for nuclear and the energy sector more broadly. There is an urgent need to decarbonize our energy systems. Nuclear can be a key contributor to this goal. Existing plants are performing better than ever before. New micro and small modular reactors could be operating later this decade with designs that offer new applications to enable the low-carbon energy, transit and heating systems of the future.

Today, COG plays a key role in helping our members in their collaboration to achieve the innovations and continuous improvement that have helped our nuclear plants reach record heights of performance and move into new frontiers.

My thanks to Fred for sharing his leadership with us, as an industry, over the past six years. Relationships and programming across the COG membership, worldwide, grew deeper and more meaningful during his tenure.

Fred will continue to advise me and the COG management team, in a supporting role, until Sept. 30.

Since I joined COG on Aug. 10, I've enjoyed getting to know many of you and I look forward to communicating with each of you, individually, and in meetings, in the days and weeks ahead.

I can't wait to listen, learn and share my vision for COG, informed by among other things, 30-years of experience with OPG including roles in senior management and CANDU plant management and operations.

Moving forward, we will also continue to build on COG's strength in diversity and what the organization has achieved through its diversity in age, gender, cultures and competencies. I know this commitment is consistent with the approach of our member organizations and I look forward to strengthening our industry through greater diversity, together.



If you are interested in scheduling a meeting, Anjana Mistry, COG's Administrative Assistant to the Executive Offices can assist: [Anjana.Mistry@CANDU.org](mailto:Anjana.Mistry@CANDU.org).

I am proud to be leading the COG team and can't wait to work with you in delivering value to our members and participants.

Sincerely,

Stephanie Smith  
President and Chief Executive Officer  
CANDU Owners Group