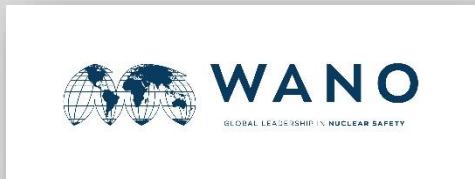
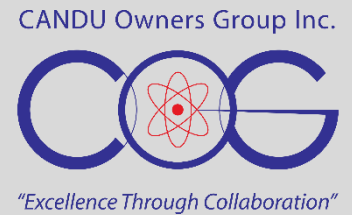


CANDU Owners Group Nuclear Professional Development Seminar (NPDS) Training Program



NPDS is a WANO Endorsed Training Program

Who Should Attend?

Nominees should currently be in management/leadership positions and be considered high potential candidates for advancement to more senior positions within the organization. The nominees should have plant operating experience and the appropriate level of leadership responsibilities and background to interact and contribute positively to the course. Some positions considered are: second or third level supervisors/managers from the Operations, Maintenance, Engineering and key support functions in nuclear power plants (typically Operations, Maintenance, Engineering and Support Supervisors).

Program Overview:

NPDS is open to a limited number of participants. The course is 3 weeks in length and offers both classroom training and site visits to high performing nuclear stations to benchmark and learn best practices in Leadership and Management skills. Candidates from nuclear plants from all over the world participate in this program.

Programs in 2023:

NPDS 2023-1: April 30 to May 19, 2023

NPDS 2023-2: November 5 to 24, 2023



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Course Concepts

- Limited in class size to maximize discussions and active participation of each individual. Classroom instruction will be conducted away from any operating site.
- Involve industry leaders to act as mentors and advisors to encourage class participation and stimulate discussion.
- Case studies will be utilized to review leadership issues and real-world problems will be employed as much as possible. Industry experience will also form part of the discussions.
- Evening sessions will focus on examining leadership challenges encountered in the workplace.
- Site visits are an integral part of this program and focus on providing candidates an opportunity to study leadership and management practices in action.

Contact

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Course Content

Week 1: Classroom Training

- Leadership Fundamentals
- Human Performance
- Personality Profiles
- Safety Culture
- Leadership Styles
- Human Behaviour
- Communications

Week 2: Site Visits

The second week of the program participants are invited to visit and observe leadership in action at a leading nuclear power utility.

Week 3: Action Planning

- Review of site visits
- 360-degree competency assessment
- Work/Life Boundaries
- Managing Priorities/Relationships
- Success Sharing
- Case Studies
- Problem Solving
- Teamwork
- Action Planning