



October 28, 2022

## **Rachna Clavero appointed as incoming COG President and CEO**

**TORONTO** – Today CANDU Owners Group (COG) announced the appointment of Rachna Clavero to the role of president and CEO, effective December 5, 2022. Clavero is returning to COG following five years with the organization from 2015-2020.

Her most recent role was Senior Director, Strategic Growth & Innovation at Kinectrics. In this role, she developed, orchestrated and implemented strategies to ensure Kinectrics' long-term growth and profitability, and ensured that Kinectrics was well-aligned with its domestic and international clients' priorities. Reporting directly to the CEO, Clavero had oversight of the nuclear business development team, the innovation portfolio and the company's sustainability initiatives.

"We are excited to welcome Rachna back to CANDU Owners Group as president and CEO. I would also like to thank Liette Lemieux for her significant contributions in the role of interim president and CEO since May 2022," said Gary Newman, COG Board Chair and Senior Vice President Engineering and Chief Engineer, Bruce Power. "The board conducted a rigorous search and interview process. Rachna brings exceptional nuclear industry experience to COG. I am confident in her ability to lead COG's mission to deliver excellence through collaboration as the organization looks to the future."

Clavero first joined COG in October 2015, where she developed the Strategic R&D program and helped the industry establish long term priorities for R&D. In her five years at COG, she progressed from Program Manager of Research and Development to Director of Nuclear Safety & Environmental Affairs, before being appointed Deputy CEO.

Prior to COG, Clavero had a diverse career in the nuclear industry. She has worked for Atomic Energy of Canada Limited (AECL), Candesco Corporation and the Ontario Ministry of Energy. She began her career performing safety analysis for the restart of the Ontario reactors and then moved on to regulatory projects for the Canadian utilities and waste management. Rachna returned to AECL to lead licensing for new CANDU designs. During her time at the Ministry of Energy she provided strategic advice on nuclear new builds, refurbishment, radioactive waste management and emergency planning.

She has consulted internationally at the IAEA and is the Chair of the SMR Task Force and Vice Chair for the committee developing Reactor Safety Standards at the Canadian Standards Association. A strong supporter of diversity in the workplace, Rachna is a mentor and coach to emerging leaders in the industry.

"Nuclear is a key element of Canadian and international net zero goals, and in the coming decades there will be a tremendous amount of growth and innovation undertaken to maintain

the current fleet while integrating new nuclear technologies,” added Newman. “Rachna’s multi-faceted experience from working across the industry with government, utility and suppliers will support effective and enhanced collaboration, while helping to push the organization forward as it continues to evolve to meet current and future member needs.”

For more information contact:

**Sarah Charuk**

COG Communications

[Sarah.Charuk@CANDU.org](mailto:Sarah.Charuk@CANDU.org)